

Bankura Christian College
(Church of North India, Diocese of Durgapur)
Estd: 1903
(UGC – Recognized College with Potential for Excellence)
Re-accredited with Grade ‘A’ by NAAC

Applications for recruitment to the post of Principal in Bankura Christian College

1. The eligibility criteria for the post of Principal are governed by the provisions of the order No. 982–Edn(CS)/8R-I/10, Dt. 30-12-2013, Notification Nos. 15–Edn(CS)/8R-01/10, Dt. 06-01-2015 and 526–Edn(U)/1U-137/14, Dt. 29-05-2015 of the West Bengal Government, the Department of Higher Education. The eligibility does not confer any right to an applicant to be called for the interview. Authority has every right to accept or reject any or all application without assigning any reason.
2. Pay scale: Pay band of Rs 37,400-67,000/- plus Academic Grade Pay Rs 10,000/- as per existing Government rules.
3. Academic Qualifications and Experience:
 - a. Master's Degree with at least 55% marks (or an equivalent grade) from a recognized University or Institution.

Relaxation of 5% from 55% to 50% marks is admissible for candidates belonging to SC/ ST/Differently abled candidates and who have obtained Master's Degree prior to September 19, 1991.
 - b. Ph.D. Degree from a recognized University or Institution
 - c. Holding the rank of an Associate Professor in University or College or Institution of Higher Education
 - d. Fifteen (15) years of teaching/research/administrative experience in recognized Universities, Colleges and other Institutions of Higher Education.
 - e. A minimum score in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC guidelines.
4. Age: Not above 55 years on January 01, 2015.
5. Application Fee and mode of Application:

Fee : ₹ 5000/- (₹ Five thousand only) [For SC/ST/OBC/PH candidates ₹ 2500/- (Rupees Two thousand five hundred only)] payable by demand draft in favour of “Teacher-in-Charge, Bankura Christian College”

Information and Instruction

1. Applicants with grade/grade points should write the percentage equivalent according to the formula used by their Boards/Universities. As grade/grade points are typically associated with an interval of marks, the exact midpoint of the relevant interval should be taken for the purpose. The methodology suggested in this regard by the University Grants Commission in its "Regulations on Minimum Qualification of Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010" shall be followed.
2. Candidates are advised to have their foreign degrees authenticated as equivalent to their Indian counterparts from AIU. The selection committee may not recognize a degree as a valid one in the absence of such an equivalence certificate.
3. The cut-off date for all items of qualification and experience, including publication, shall be August 31, 2015. The age of the candidate, shall be calculated on January 01, 2015.
4. The calculation of experience should not involve double counting of the same period. For example, acting as a Bursar in a College for one year will not entitle an applicant to claim one year's teaching experience as well as one year's administrative experience.
5. Please send your application to:

The Chairman
Governing Body
Bankura Christian College
PO+Dist: Bankura
West Bengal, India
PIN: 722 101

The Chairman
Governing Body
Bankura Christian College